



JOB DESCRIPTION

Part-time Bilingual/Bicultural Peer Support Specialist

JOB SUMMARY

Recovery Café Longmont is a community of refuge and healing for people in recovery. The bilingual/bicultural peer support specialist has a deep understanding of the Café's vision to be an enlightened community where people in all stages of recovery are empowered to be their best selves and works in a culturally attuned manner to nurture and maintain our guiding principles and values.

The bilingual/bicultural peer support specialist reports to the peer support supervisor and provides outreach and support to members of the Spanish-speaking community experiencing mental health and/or substance use challenges.

The bilingual/bicultural peer support specialist is a person in recovery from a mental illness and/or substance use and has experience working with others on their individual roads to recovery. The peer support specialist incorporates their own recovery experience as a means of inspiring hope in those they serve, as well as providing a positive role model to others. They know the journey to recovery is real and attainable because they have traveled the path.

Days of Operation: This is a part-time position with a flexible schedule. The work week is Tuesday - Saturday. The Café is open: T, W, TH: 11am - 3pm, F: 4-7pm, S: noon - 3pm.

JOB RESPONSIBILITIES

Provide Culturally Responsive Member Support

- Embrace and promote the Café's core values of radical hospitality and loving accountability
- Communicate and enforce Café guidelines and boundaries
- Provide individualized, ongoing guidance, coaching, and support
- Assist members in increasing social support networks of relatives, friends, and/or significant others
- Conduct New Member Introduction meetings in Spanish
- Assist members with accessing community resources
- Facilitate bilingual or monolingual Recovery Circles (small peer support groups)
- Advocate for members

- Empower member leaders and create accountability for member goals
- Work in cooperation with other providers, family members, or significant others involved in the member's recovery plan
- Observe all rules of confidentiality and boundaries with members
- Write letters for completed service work, recommendations, and to obtain services
- Obtain member input for improving operations

Community Outreach

- Actively engage members of Longmont's Spanish-speaking community, sharing the vision of Recovery Café Longmont, and welcoming new members
- Develop formal and informal relationships with community partners serving the Spanish speaking community in order to provide bicultural community support for members
- Advocate on behalf of persons with behavioral health issues for culturally responsive services and the protection of the members' rights and assist in reducing stigma associated with such challenges

ADDITIONAL RESPONSIBILITIES

- Attend Recovery Café staff and relevant committee meetings
- Align with Spanish-speaking members' needs and work in conjunction with the executive director to develop culturally attuned programming
- Contribute content to email, printed newsletters, and social media
- Manage and update Spanish language pages on our website
- Conduct outreach presentations in English and Spanish and represent Recovery Café to the greater community
- Attend designated community and partner meetings
- Perform other related duties as assigned

JOB REQUIREMENTS

- Sustained recovery from mental illness, substance use, or both for two years
- High proficiency speaking, reading, and writing Spanish and English
- Possess deep knowledge of Longmont's Latino culture
- Have cultural humility and willingness to learn of others' experiences
- Be willing to self-disclose about personal recovery journey
- Strong desire to support people along their unique recovery journeys
- Strong interpersonal communication skills
- Ability to serve as a motivator, conflict resolver, and de-escalator for members
- Ability to accurately represent Café services and programs to other agencies
- Ability to work amicably on a diverse staff and volunteer team with flexibility, creativity, and enthusiasm
- Capacity to be compassionate and to establish and maintain appropriate boundaries with Café patrons who at times may be very challenging

- Proficiency in basic computer skills sufficient to communicate effectively with staff and other agencies using Google Workspace
- Strong organizational skills
- Ability to embody principles of recovery in daily interactions
- Have reliable transportation

EDUCATION & WORK EXPERIENCE

Education: College degree with a focus on social services, counseling, psychology, mental health, and/or recovery issues preferred. Relevant work experience can substitute

Work Experience: 2-5 years progressively responsible work experience in a position utilizing skills relevant to this position

ADDITIONAL DESIRABLE QUALIFICATIONS

- Previous experience in a social service agency and with populations struggling with addiction and/or mental health concerns
- Addiction training or education in human services
- Supervisory experience
- Drug/alcohol counseling experience
- Experience outreaching to diverse communities

COMPENSATION

Starting Salary is \$22 - \$25/hour based on experience and the opportunity to receive Recovery Coach and Peer Support Specialist training/certifications.

TO APPLY

Email resume and cover letter explaining how your work and life experiences qualify you for this position to: info@recoverycafelongmont.org

For more information, visit our website: recoverycafelongmont.org

Recovery Café Longmont is a drug-free workplace.